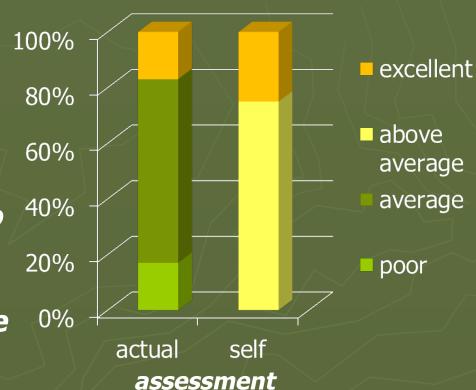
## self-assessment isn't accurate

- multidisciplinary sample of mental health professionals
- compare their own overall clinical skills & performance to others in their profession
- ♦ 25% assessed themselves to be in the top 10% of skills & performance & none viewed themselves as below average



Walfish, S., B. McAlister, et al. (2012). "An investigation of self-assessment bias in mental health providers." Psychol Rep 110(2): 639-644.

Davis, D., et al. (2006). "Accuracy of physician self-assessment compared with observed measures of competence: A systematic review." JAMA 296: 1094-1102